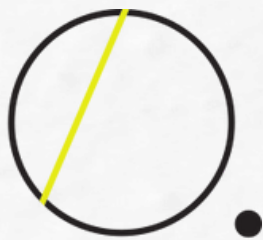


COMPANY BENEFITS

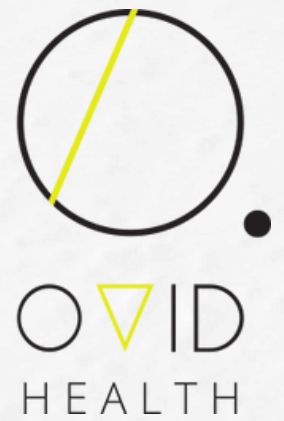
2025



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HEALTH



YOUR **BIG** BENEFITS PACKAGE



Company Pension

We will match your contributions up to 5% and you are eligible to join our scheme as soon as you start and not just after you pass your probation.

Buy or sell holiday

Need more holiday? Buy an extra week.
Have too much holiday? Sell a week.

Work from Anywhere

Either as a standalone trip, or added on to a holiday, we will allow you to work up to 2 weeks from anywhere per year.

New Business Incentive Scheme

We have an industry-leading incentive scheme to promote entrepreneurial thinking. If you bring in a new client, we will give you 5% of the fee income from their first project.

Season Ticket Loan

We will lend you up to £2,000 towards a rail season ticket, repayable in instalments.

Annual Leave

25 days per year plus bank holidays.

Private Premium Medical Cover

Discover the Benefits of our Premium Private Health Insurance in the Health Benefit Session.

Office Dog

His name is Murray 🐾

Annual Bonus Scheme

It's discretionary but in short, if we do well and you play a part in that – you do well!

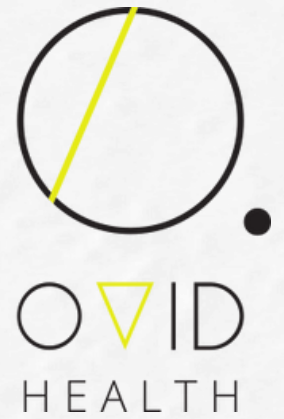
Industry-Leading Training

We invest more than most on training you. Internal, external, group, individual - we will provide the right training for you!

Housing Loan

We know that renting or buying a home is expensive, so we will lend you up to £2,500 towards either a rental or house purchase deposit.

YOUR **HEALTH** BENEFITS PACKAGE



Full Medical Coverage:

- Hospital Costs: Inpatient and day patient treatment, including accommodation, diagnostic tests etc.
- Outpatient Care: No yearly limit on specialist consultations, diagnostic tests, and practitioner fees (nurses, dieticians, etc.).

Comprehensive Cancer Care:

- Full Coverage: For treatment at all stages, home chemotherapy, cancer drugs with no time limits, and ongoing check-ups.
- Additional Support: Up to £400 for wigs and head coverings.

Private GP Access :

- Up to £500 a year for visits to a private GP for consultations.
- 24/7 access to *Doctor at Hand* for 20 minutes long video or phone appointments.

Mental Health Support:

- Psychotherapy: No yearly limit on outpatient fees for psychologists.
- Paid in full for psychiatric inpatient and day-patient treatment.

Dental and Optical Cash back:

- Dentist Fees: £500 a year for routine care, up to £10,000 for accidents,
- Optician Fees: Prescribed glasses and contact lenses up to £300 a year and up to £25 a year for eye tests.

Access to Therapy:

- Enjoy up to 10 sessions with no fee limits for physiotherapists, osteopaths, chiropractors, and acupuncturists throughout the year!

Fitness and Wellness:

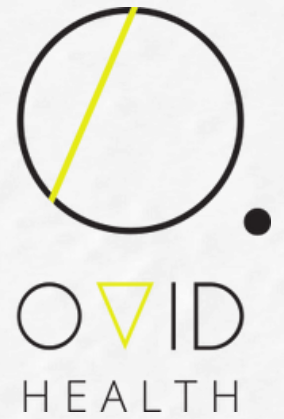
- Nuffield Health: 40% off monthly memberships, access to state-of-the-art gym floors, classes, pools, and spa facilities.
- Hush Pass: 40% off unlimited access to gyms, pools, and spas; includes Yogaia online fitness.

Premier Employee Assistance:

- Unlimited 24/7 phone support for mental health.
- LifeManagement™: Legal, debt, family, consumer, and housing help.

No Excess to pay!

YOUR **LOVE** BENEFITS PACKAGE



Birthday Day Off!

You get your special day off (or the nearest weekday off in agreement with your Line Manager) to pamper yourself (or just to watch Netflix if that's your thing).

Office Warming Gift

We will give you up to £50 to improve our offices. Maybe a plant or some books, maybe an oil painting of our CEO – you choose.

Regular Company Socials

BBQs, Bake-Offs, Bowling. By no means mandatory but always fun!

Fresh fruit in our office

Snacks to keep you energised during the day.

Bean to Cup Coffee

From decent bean-to-cup machines. There's one on our floor to keep the coffee flowing. Tea too. Plus, we have a Hotel Chocolat Velvetiser for hot choc fanatics!

Great tech that works

Macbook and iPhone - don't worry if you've only used PCs before, we'll train you.

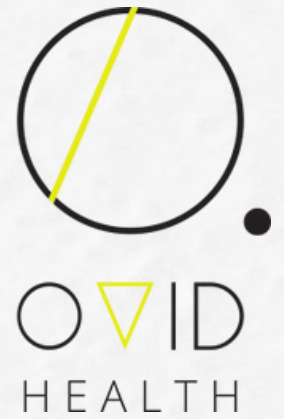
OVID Health Multimedia Club

Every few months a colleague chooses a book that we think will enrich our work in some way. We then host a book club discussion - anyone can take part and you can expense the purchase of the book.

Charity Trustee Time Off

If you're a trustee of a registered charity, you can take up to two additional days off each year to attend meetings or away days etc.

YOUR **OFFICE** BENEFITS PACKAGE



13th Floor Bar & Meditation Room

With panoramic views of London and the River Thames.

First Floor Café

Serving hot and cold food and drinks.

Monthly Happy Hour

Office happy hour and occasional free lunch or breakfast served on the 13th Floor Bar.

Free on-site Gym

With changing rooms, showers and even toiletries.

Great Transport Links

We are 1 minute walk from the Piccadilly, Circle, Hammersmith & City and District lines. More buses than we can count and cycle storage and changing rooms on-site.

Roof Terrace

Great for lunch outside when the weather's nice.

Please note that whilst we try to represent our benefits as accurately as possible, mistakes happen and things change meaning we can't guarantee this information is perfect. These benefits are non-contractual, subject to change without notice, some are subject to separate policies, and may have tax implications. Be assured that we love our benefits too and are always looking to improve our offer.

JANUARY 2025
OVID Health

